## WORKER PROTECTION AND INVESTMENT CERTIFICATION FORM

- A. Pursuant to Executive Order 2021-06, *Worker Protection and Investment* (October 21, 2021), the Commonwealth is responsible for ensuring that every worker in Pennsylvania has a safe and healthy work environment and the protections afforded them through labor laws. To that end, contractors of the Commonwealth must certify that they are in compliance with all applicable Pennsylvania state labor and workforce safety laws including, but not limited to:
- 1. Construction Workplace Misclassification Act
- 2. Employment of Minors Child Labor Act
- 3. Minimum Wage Act
- 4. Prevailing Wage Act
- 5. Equal Pay Law
- 6. Employer to Pay Employment medical Examination Fee Act
- 7. Seasonal Farm Labor Act
- 8. Wage Payment and Collection Law
- 9. Industrial Homework Law
- 10. Construction Industry Employee Verification Act
- 11. Act 102: Prohibition on Excessive Overtime in Healthcare
- 12. Apprenticeship and Training Act
- 13. Inspection of Employment Records Law
  - B. Pennsylvania law establishes penalties for providing false certifications, including civil penalties; contract termination; and three-year ineligibility to bid on contracts under 62 Pa. C.S. § 531 (Debarment or suspension).

Certification form follows on next page.

## **CERTIFICATION**

I, the official named below, certify I have read and understand this Worker Protection and Certification Form and I am duly authorized to execute this certification on behalf of the firm identified below, and the firm identified below is compliant with all applicable Pennsylvania state labor and workplace safety laws, including, but not limited to, those listed in Paragraph A, above. I understand that I must report any change in the firm's compliance status to the DGS Public Works immediately. I further confirm and understand that this Certification is subject to the provisions and penalties of 18 Pa. C.S. § 4904 (Unsworn falsification to authorities).

Date
Date